

# Hub Address

YSC Induction 2011



# YSC Hubs

- YSC Hub Facilitators are funded to provide state-wide coverage
- 2 FTE positions employed by Queensland Youth Housing Coalition Inc
- YSC Hub positions exist to support continuous improvement in practice for all YSCs and Regional YSCs.
- YSC Hubs assist in maintaining the integrity and consistency of services provided through the YSCI across Queensland.



# YSC Hub role

The role of the YSC Hubs is to provide the resourcing, support and skills development necessary for YSCs and Regional YSCs to deliver high quality services.

This is achieved through two core components:

- *Practice Support*
- *Workforce Development*



# Components of the Hub role

- *Practice support* — respond to practice support enquiries and manage and implement peer support initiatives.
- *Workforce development* — explore factors impacting the YSCI workforce and deliver professional development opportunities.



# Practice Support

The YSC Hubs provide practice support to YSCs and Regional YSCs through a range of mechanisms:

- Individual and Organisational Support
- YSC Network Email Groups
- Working Groups
- Practice Manual
- YSC eNews
- YSC Website
- YSC Moderated Forum



# Workforce Development Strategy

The Workforce Development Strategy (WDS) explores factors impacting the YSCI workforce and includes professional development opportunities.

- Induction Workshops
- Exit Interviews
- Professional Development Needs Analysis
- Skills Audit
- Workforce Profile
- Professional Development Opportunities



# Professional Development Opportunities

The YSC Hubs are allocated training funds of \$96 000 to provide professional development opportunities to YSCs and Regional YSCs



# Training Events

- YSCI training funds will be used to respond identified regional priorities and, to address PD topics identified through the Professional Development Needs Analysis
- Training focused on regional priorities will be set in consultation and collaboration with Regional YSCs, DET stakeholders including Principals, and YSCI Program Management Team, Office for Youth
- Seven professional development sessions per annum—one in each DET region
- Focused on YSCs and Regional YSCs



# Future

- Presence of the YSC Hubs into the future
- The YSC Hub interface with the Regional YSC positions
- What does the movement into DET regions mean for the YSCs?
- What does it mean for the program?